



**Mining for Gold**  
Our 11<sup>th</sup> Signature Program  
on  
**Appreciative Inquiry**  
**Essence and Applications**

August 3-4, 2018  
The Club, Andheri (West), Mumbai

***Experience and assimilate a paradigm that has  
the power to transform your world.***

Dr. Wasundhara Joshi  
R Sankarasubramanyan

*“...All change, even very large and powerful change,  
begins when a few people start talking with one  
another about something they care about.”*

*Margaret Wheatley*

We have been brought up in a world where we are told not to trust, not to take things on face-value, to be suspicious...We have the old saying "All that glitters is not Gold".

Imagine a world where we believe in magic, we awe at the mystery of life, we believe that even that which doesn't glitter can be gold! What will our life and the world we live in look like if we operate from this belief?

Come and join us on this journey of discovery....

In this program, the gold is your own still hidden potential , to allow yourself to glitter for the rest of your life. And you will learn and experience how to use Appreciative Inquiry for use in organisations and communities.

### ABOUT APPRECIATIVE INQUIRY (AI)

Appreciative Inquiry is a dynamic method to achieve results by deliberately seeking and leveraging the strengths, passions and life-giving forces that are found within every system. These hold the potential for inspired, positive and sustained change.

The use of AI is increasing across the globe as more companies, corporations, communities, individuals and governments are discovering its immense potential for transformational and lasting change. It has been successfully used in companies like John Deere and HP, Healthcare and Educational institutions, Government bodies, community development and building nations (like the Imagine Nepal movement), UNICEF and UNDP. In India, it is becoming increasingly accepted and popular. We have used AI to work with a wide variety of sectors like ACG Worldwide, The Municipal Corporation of Mumbai, SNEHA, SWASTH India, and in coaching.

### OBJECTIVES & METHODOLOGY

- Learning the Appreciative Inquiry approach, beliefs and concepts
- Explore into the variety of AI applications

The first day will focus on understanding AI, its philosophy and the method. We will do this by using it on ourselves, which will '**uncover gold**': the potential and growth possible for each one of us, in our lives whether personal or professional. The second day will focus on the applications of AI.

The methodology would be experiential with conceptual inputs and theory along with small group interactions. All participants will be provided with a CD containing a book on AI, recommended articles, case studies and a listing of useful resources available on AI.

## FOR WHOM

The purpose of this workshop is to enable anyone who drives change for self, and others whether with a group or an organization, institution or community to learn this philosophy & tool and exploit it to its full potential. CEOs, Strategic planners, HR and OD professionals, trainers and change agents in NGOs, B-school teachers and Management Consultants.

## ABOUT THE FACILITATORS

**R Sankarasubramanyan** and **Dr. Wasundhara Joshi** are Directors at ChangeWorks - a Mumbai based consulting organization.

<b>R Sankarasubramanyan</b>	<b>Wasundhara Joshi</b>
<p>SANKAR has more than 20 years of Human Resources and top management level experience in India and abroad.</p> <p>His current passion and interest is in furthering the knowledge and train professionals in the practice of Organisation Development. (OD). He is currently the Director-ODCP of ISABS (<a href="http://www.isabsodcp.com">www.isabsodcp.com</a>).</p> <p>Sankar is an ardent student of leadership, its impact on organizations and communities. He has vast experience in various aspects of leadership development, talent management and personal growth.</p> <p>Sankar has led several AI summits for change management in corporations and social institutions in India and abroad.</p> <p>He is a professional member of Indian Society for Applied Behavioral Science (ISABS) and NTL Institute for Applied Behavioral Science, USA.</p>	<p>WASUNDHARA is a PCC and certified in Appreciative Coaching from Fielding Institute.</p> <p>Wasundhara, has an MD in Pediatrics and was a professor at Sion Hospital in Mumbai. She is a Consultant, Trainer and Leadership Coach. Wasundhara has led various AI projects for the development and corporate sectors, as well as government systems.</p> <p>Wasundhara is a professional member of ISABS. She is a founder member of TAPIN. She is accredited as a coach with CCL (Center for Creative leadership), and a facilitator with the McKinsey Leadership Institute.</p> <p>She is a faculty with Leadership that Works, an ICF affiliated coach training program.</p> <p>She is on the board of the Fight Hunger Foundation (FHF) and was Executive Director for SNEHA, an NGO she helped to found in Mumbai.</p>

Wasu and Sankar have several publications on AI to their credit. They have also presented papers in various International AI conferences.

They have offered over ten open programs to train individuals on the use of AI. They have collaborated with the Academy of HRD for training, to produce a film and contribute to a book on AI. Many of the AI practitioners in India have taken the first steps in AI by attending their program.

## ABOUT CHANGEWORKS

ChangeWorks was registered as a 'company with a difference' in 2005. ChangeWorks inspires, motivates recharges, energizes, and realigns organizations with positive changes.

The directors have a passion to help individuals and organizations work at their highest potential. ChangeWorks offers services in areas like Organizational Development, Leadership, Personal Development, Talent identification, assessment and development, Personal growth, Executive Coaching, Mentoring and any other specific client need. ChangeWorks collaborates with other individual professionals, consultants and organizations for specific expertise and assignments.

For more information please visit [www.changeworksindia.com](http://www.changeworksindia.com)

## INVESTMENT

Workshop	Investment in Rupees	GST @ 18%	Total Payable In Rupees
AI Essence with applications	24000	4320.00	28320.00

The fees will include registration, program materials, conference lunch and teas.

For all the alumni of this program: In case you wish to come back for a refresher, we will offer this to you at a highly discounted rate. Please write to [rsankara@yahoo.com](mailto:rsankara@yahoo.com)

For individuals working in the development, health care and education sectors can apply for special rates by writing directly to [wasundhara@changeworksindia.com](mailto:wasundhara@changeworksindia.com)

Please fill the Nomination details given below and email it to the address provided. You can also print it and send it, but we try our bit for the environment!

Looking forward to meeting you at the Gold Rush!

*Wasundhara and Sankar*  
*Gold Miners!*

**CONTACT DETAILS**

Please send the nomination forms along with the Cheque/ Demand Drafts for appropriate amount drawn in favor of “**ChangeWorks Consulting Services Pvt. Ltd**” payable at Mumbai to:

C111, Sunrise Apartments,  
Raheja Vihar  
Chandivali, Mumbai 400072

Phone numbers: R Sankar: +91 9820230723      Wasundhara Joshi : +91 989253403

Email: [rsankar@changeworksindia.com](mailto:rsankar@changeworksindia.com)      [wasundhara@changeworksindia.com](mailto:wasundhara@changeworksindia.com)

**NOMINATION FORM (to be completed and sent as hard copy or via email)**

**Name**.....

**Organization**.....

**Contact Details:**

**Address**.....

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**Email id** .....

**Phone numbers (Mobile and landline)**.....

Workshop	Payable In Rupees	Payment to
AI Essence with Applications	28320.00	Changeworks Consulting Services Pvt. Ltd. HDFC BANK Account No: 11202560000462 Branch: Goregaon (E), Mumbai-400063. IFSC Code: HDFC0001120 MICR: 400240121

A brief about your previous experience or exposure to AI

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What excites you or draws you to this workshop?

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